

# Accsys PeopleWare Time & Attendance

## Company Background

Accsys is an award winning South African software company specialising in People Management solutions. In business since 1981, Accsys is a proud member of the Transaction Capital group. With more than 2000 companies using our solutions, over 12 million payslips per year are initiated by Accsys systems.

Delivering strategic solutions to people who manage people

## Time & Attendance

Time & Attendance allows for the recording of when employees start and stop working, configuring which areas are paid and which are not. Biometric clocks prevent buddy clocking and ensure employees only get paid for the time they have worked.

Time & Attendance includes a special scripting language which allows for very specialised rules when calculating hours and how these hours should be categorised (normal, overtime, overtime x 2, or define your own variable).

Some highlights of Time & Attendance in PeopleWare include: Graphic displays, exports to many traditional formats, works across any network, WAN, LAN, 3G, GSM. System generated clockings automate employee clockings. Automated reporting. 'Drag & Drop' set up, 'Plug & Play' readers.

## Features

- Graphic displays
- Export into any traditional format
- Works across any network, WAN, LAN, 3G, GSM
- System generated clockings automate employee clockings
- Automated reporting

## Benefits

- Modern
- One point of entry
- 100%SAFS and statutorily compliant
- 'Drag & Drop' set up
- 'Plug & Play' readers
- No cabling uses existing network



## ESS Mobile App

PeopleWare MOBI is a groundbreaking mobile extension of our Employee Self Service. Use the mobile app from anywhere in the world to authorise leave requests, sign-off overtime payments, approve training, and even 'clock' into one of your T&A areas using your phone's GPS or WiFi geolocation capabilities.

## Leave

All leave types accurately calculated. Daily or monthly accumulation. Accurate leave provision audits. Leave calculation diagnostics. Resource pool management. Web based Employee and Manager Self Service optional. Sifts and council requirements.

Features: Customisable rule structures for all leave types. Multiple leave types per employee. Real time balance calculation. Upload sick notes. Diagnosis table included. Store emergency medical contact details.

## PeopleTime

Sophisticated and easy to use. Integrated with PeopleWare and interfaces to majority of payrolls in the SA market. Features include: Access control, turnstiles, booms, doors and sirens, shopfloor data collection, shift sensing, supports best of breed biometric devices with intelligent template management.

Visually track employee movements. Automatically place employees on the correct shift in a multiple shift environment. Enhanced productivity through real-time reporting on late arrivals, absenteeism and short time. Real-time communication with biometric devices. Multiple language options. Eliminates manual calculations of sick hours worked, overtime, etc



Accsys

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