

# Company Profile

Delivering strategic solutions to people who manage people

Accsys is an award winning South African software company specialising in People Management solutions. In business since 1981, Accsys is a proud member of the Innovation Division, Business Connexion group.

With more than 2000 companies using our solutions, over 14 million payslips per year are initiated by Accsys systems.

Our solutions are developed in South Africa with particular emphasis on South African workplace conditions. This has been broadened to encompass countries throughout Africa.

Our success as an industry leader is built on a solid base of product excellence, ongoing staff education and our dedicated involvement in industry bodies.

Our commitment to social and economic upliftment is evident from our continual investment in skills development and learnerships through bursaries and mentorship programs.

## Our Executive Team



**Teryl Schroenn** CEO  
**Cathie Webb** COO  
**Liam Terblanche** CIO  
**Andre Mouton** Financial Manager

## Accsys in Africa

- Angola • Botswana • Eritrea • Ghana • Kenya • Lesotho • Malawi  
Mauritius • Morocco • Mozambique • Namibia • South Africa  
Swaziland • Tanzania • Uganda • Zambia • Zimbabwe

## Product Range

- Payroll
- Leave
- Human Resource Management
- Time & Attendance
- Access Control
- Employee and Employer Self Service
- Biometrics

all on a single database or as independent modules

Also available on the Cloud

## Service Range

PeoplePlace recruitment focuses on the placement of People Management specialists in the Human Resource, Payroll and Time & Attendance arena.

PeopleSource, the outsourcing services division, offers a wide range of HR and Payroll options.

National Certificate & Diploma in Payroll Administration Services.

Consultation on skills development, tax, employment equity, training and optimum implementation of systems.

Our friendly Accsys Support Centre staff are on hand to assist at all levels - just ASC.

## Awards

In 2014, we won the Women in the Workplace category at the Gender Mainstreaming Awards. Accsys was awarded the Top Technology 100 award for Management of Systems and Management of People in 2013. We were also awarded the Top Technology 100 award for Excellence in the Management of People in 2007, and was a finalist for Excellence in the Management of Innovation, as well as the Ministers Award for Sustainability in 2009 & 2011. Accsys Executives have won the Gauteng Corporate Business Woman of the Year in 2006 and 2007 and our CIO was a finalist in the CSSA awards in 2009 and 2010.



## Accsys PeopleWare

Accsys PeopleWare is a suite of people management software solutions, including the full product range on a single database.

Delivering  
strategic solutions to people  
who manage people

## Strategic Partners

We have partnered with a number of key industry associations and leaders - ensuring our client needs are met on every level.



## The Accsys Way

- Single database, single point of entry
- Provides an entrance to exit solution
- Supported by domain specialists and graduates
- Developed for Africa by an African company
- Ability to automate processes, proven ROI
- Education and training accredited through Services SETA



## Core Values

Our core values guide our relationship with our clients and our employees, we believe in:

- Providing world class service while staying faithful to the spirit of ubuntu and South African warmth
- Knowledge becoming wisdom when it is shared
- Empowering our people by training them and appreciating their input
- Internal structures that support our people in offering professional solutions
- Open communication
- Integrity, honesty, reliability, discipline and loyalty
- Social responsibility
- Equality at all levels



## Mission

Accsys is dedicated to providing mission critical employee management solutions in Human Resource, Payroll, Time and Attendance and Access Control. We are committed to offering proactive, professional service whilst adding value for all stakeholders.

Stay in touch



## Vision

To build and sustain an organisation with whom people want to do business

